

The National Down Syndrome Congress (NDSC) recognizes and strongly condemns the longstanding history of racism that is pervasive in law enforcement, the justice system, healthcare, and education along with all societal systems, and we stand in support with the peaceful protestors across the country who are demanding long-overdue reforms. As a member of the Consortium for Citizens with Disabilities (CCD) and the Leadership Conference on Civil & Human Rights (LCCHR), NDSC recognizes the overlap between disability rights and other civil and human rights issues and advocates for a world with equal rights and opportunities for everyone. NDSC has joined with over 400 other organizations in <u>calling for Congress to pass</u> meaningful police reform legislation. We are committed to working in a bipartisan manner to achieve systemic reform.

As the oldest national Down syndrome organization, NDSC has worked over many years to provide information, advocacy, and support for the community, including Black individuals with Down syndrome and their families. We have also hosted special events for Black families at our annual Convention and seek out diversity in our hiring and board membership. However, we realize that our efforts have not been consistent and have not gone far enough. In the coming days, NDSC will be holding a virtual Community Town Hall meeting to listen, discuss, learn, and plan the next steps so that NDSC may serve the Black community more effectively. Clearly, there is a lot of work to be done, and we are committed to working alongside the Black community as we move forward.